

Resolution No. 2026-01-20-002

A RESOLUTION TO INCREASE ALL ELIGIBLE VILLAGE EMPLOYEES RATE OF PAY EFFECTIVE JANUARY 1, 2026.

WHEREAS, the Village Council of the Village of Wayne Lakes recognizes that fair and competitive employee compensation is essential to maintaining high-quality public services; and

WHEREAS, the Council has reviewed current wage levels, cost-of-living trends, and the Village's financial position for the upcoming fiscal year; and

WHEREAS, the Council finds it in the best interest of the Village to adjust employee compensation to ensure continued recruitment, retention, and performance of qualified personnel;

NOW, THEREFORE, BE IT RESOLVED, that on the 17th day of December 2025 the Council of the Village of Wayne Lakes, State of Ohio, passed and approved the following:

1. **Effective January 1, 2026**, all eligible Village employees shall receive a wage increase of 3.5%.
2. The Fiscal Officer is authorized and directed to update payroll records to reflect the new compensation rates.
3. Department heads and the Fiscal Officer shall ensure that all employees are notified of the updated pay schedule.
4. This Resolution is hereby deemed to be an emergency measure, necessary for the health, safety, and welfare of the citizens of the Village, and which Resolution shall take effect and be in force at the earliest period allowed by law.

Passed by the Village of Wayne Lakes, Ohio, this 20 day of January 2025.


PRESIDENT OF COUNCIL


JOHNA WATHEN, FISCAL OFFICER


LINDA CLARK, MAYOR